

■ Base Product Features >>

- Comprehensive user management module - create and customize user roles, define their login policy and functionality access, customize the user interface for different user roles
- Group users together for easier management, define workflow for course approval, define parameters such as Location, Business Type, and assign Instructors as reporting authority
- Self-subscription to courses from the available catalog
- Categorize courses and map categories to learner group - a learner would see only the relevant course in the catalog
- Create comprehensive (time bound/non-time bound) learning plans
- Assign courses to individuals or group of learners
- Modify learning plan post course launch
- Define rules for the learning plan - learner can navigate through the plan as per his/her learning requirements
- Electronic certificate generation of successful completion of a course
- Content Repository - Upload and manage various formats of content, such as SCORM 1.2, HTML, Flash, Video, PPT, PDF, Word Documents and many more
- Supports SCORM compliant courses
- Generate comprehensive analysis reports to monitor and track your learner's progress
- Manage multiple customized interfaces through the same installation
- Configurable auto mailers to send notifications at various events
- Integration with Microsoft Outlook calendar
- Self registration, integration with HRIS etc. Import data from Excel
- Message Board (Internal message exchange system)

■ Assessment Creation and Delivery Engine >>

- Develop an online assessment including various kind of questions
- Global question bank management
- Assign online assessment in training and evaluation mode to individuals or group of learners

- Questions format supported - true and false, multiple choice, multiple responses, match the following, fill in the blanks and object sequencing essay
- Randomizing questions
- Create time-bound assessments
- Customize welcome message in an assessment
- Customize response for each correct and incorrect answer
- Attach supporting content like pictures, videos etc

■ Classroom and Logistics Management Module >>

- Define various logistic items, such as class rooms, presentation material, instructor calendar
- Schedule session, search for available instructor with required skills
- Self nomination, manager subscription, assign sessions to individual users, or club users in batch and assign sessions to batches
- Notification e-mail, and then confirmation email to participants
- Upload session attendance, student feedback, assessment marks
- Students can provide feedback for teachers

■ Collaboration Platform >>

- Wiki
- Discussion Forum
- Q&A
- Survey
- News Letter
- Announcements
- FAQ

■ Skill-gap and Competency Module >>

- Create your organization specific job profiles and assign them to learners
- Allow learners to conduct their own skill gap analysis
- Verification of self skill-gap analysis by the respective managers
- Suggesting list of courses that learners should go through to bridge the gaps
- Conduct skill gap analysis on organization's workforce (for a particular group, location, or job profile)

■ Virtual Classroom Module >>

- Create and invite users to an online classroom session
- Easy session creation and management
- Supports - Live audio / video transmission, text chat, shared whiteboard, upload and share different file types (PPT, BMP, JPEG, GIF, SWF, WAV, AVI and many more), and polls
- Classroom control features, such as Raise Hand, Request Control and Pass Control
- Restrict audio/video access to the attendees
- Freeze audio/video
- Individual bandwidth management
- Participant status indicators
- Session Recording and Playback - allows you to record a live session and then play it online