

		Lite LMS	Advanced LMS
General	Customized Login Page	Yes	Yes
	Customized Home Page	Yes	Yes
	128 bit SSL Connection	Yes	Yes
	SSO - Single Sign on	Yes	Yes
	Integrate with your Active Directory	Yes	Yes
News Bulletin	News Letter Update	Yes	No
	News Bulletin on Home Page	Yes	No
	Easy option to Periodically update of news bulletins	Yes	No
Courses/Training	Learners can take Online Courses assigned to them	Yes	Yes
	Courses can be self-subscribed	No	Yes
	Learners can take Quizzes	Yes	Yes
	Track Start Date, End Date and Test Tries	Yes	Yes
	Generate and Print the Certificate after passing the quiz	Yes	Yes
	Group into folders for ease of access	Yes	Yes
	Upload Course in various formats	Yes	Yes
	SCORM 1.2, PPT, PDF, Word Support	Yes	Yes
	Create Groups and assign courses to groups or individual learners	Yes	Yes
	Define workflow for course approval	No	Yes
	Create comprehensive learning plans	No	Yes
	Define learning plans	No	Yes
	Integrate to your Outlook Calendar	No	Yes
	Integration into HRIS	No	Yes
Online Quiz Module	Develop an online assessment	Yes	Yes
	Global question bank	Yes	Yes
	Randomize questions	No	Yes
	Time bound assessments	No	Yes
	Customize response for each answer	No	Yes
	Custom welcome message of assessment	No	Yes
	Attach content like images etc	No	Yes
	Attach courses to quizzes	Yes	No
	Quiz learners before policy signing	Yes	No
	Define Passing Score and Test Attempts	Yes	No
	Define Quiz Display formats	Yes	No
	Import Quiz from XML format	Yes	No
Policy Module	Publish policies and employee handbook	Yes	No
	Upload docs in various formats - doc, pdf, excel, ppt etc.	Yes	No
	eSign the policies	Yes	No
	Option to upload signature form	Yes	No
	Group the policies into folders	Yes	No
	Option resign the policies annually	Yes	No
Library Module	Store documents at one location	Yes	No
	Group docs into folders	Yes	No
	Role based access folders	Yes	No
	Documents can be in various formats	Yes	No

Classroom Module	Define various logistics such as classrooms, presentation material, conferences, instructor calendar	No	Yes
	Schedule session	No	Yes
	Search for available instructor	No	Yes
	Self nomination, manager subscription, assign sessions to individual users	No	Yes
	Email notification and confirmation	No	Yes
	Upload session attendance, feedback	No	Yes
	Students can provide feedback to teachers	No	Yes
Collaboration	Wiki	No	Yes
	Discussion Forum	No	Yes
	Q&A	No	Yes
	Surveys	No	Yes
	Announcements	Yes	Yes
	FAQs	No	Yes
Skill-gap and Competency Module	Create job profile specific to organization	No	Yes
	Learners can do their own skill gap analysis	No	Yes
	Verification of skill gap analysis by manager	No	Yes
	System suggests courses as per gap	No	Yes
	Conduct gap analysis on organization's workforce	No	Yes
Virtual Classroom	Create and invite users to an online classroom session Easy session creation and management	No	Yes
	Supports - Live audio / video transmission, text chat, shared whiteboard, upload and share different file types (PPT, BMP, JPEG, GIF, SWF, WAV, AVI and many more), and polls	No	Yes
	Classroom control features, such as Raise Hand, Request Control and Pass Control Restrict audio/video access to the attendees	No	Yes
	Freeze audio/video	No	Yes
	Individual bandwidth management	No	Yes
	Participant status indicators	No	Yes
	Session Recording and Playback - allows you to record a live session and then play it online	No	Yes
Reports	Generate reports - graphical and text based	Yes	Yes
	Export reports to CSV and other formats	Yes	Yes
	Generate reports on individual learner, group of learners or selected learners	Yes	Yes
	Comprehensive reports for courses and policies	Yes	Yes
	Single click reports for compliance of the entire practice	Yes	No
Email	Email to individual or group of students	Yes	No

	Schedule mails to remind students to complete courses or sign policies Create email templates	Yes	No
	Create monthly reminder emails	Yes	No
	Customize the welcome page to incorporate videos, images as per your needs	Yes	Yes
	Change Tab order, style sheets, and certificate and login page	Yes	Yes